

**SAP S/4HANA Public Cloud
Project and TMA Consultants
(M/F) @ Applium (FR,PT or EN
speaker)**



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Phone :

Web :

Job Summary

Vacancy :

Deadline : May 15, 2025

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Employment Status : Full Time

Experience : 3 - 5 Years

Salary : To be defined

Gender : Any

Career Level : Mid Level

Qualification :

Responsibilities:

Depending on your area of expertise (Finance/Accounting OR Supply Chain), your responsibilities will include:

- Participate in **pre-sales activities and client demonstrations**
 - Manage implementation or deployment projects
 - Contribute to **project scoping and proof of concepts**
 - Analyze user needs
 - Design **business processes**
 - Define the SAP solution to meet business requirements
 - Configure and **integrate SAP solutions** with other modules
 - Draft functional specifications for interfaces, custom modules, forms, reports, and data migrations
 - **Conduct testing**
 - Support users change management, training, and ongoing support
- TMA (Third-Party Application Maintenance) Tasks:
- Analyze user needs
 - Handle **various support tickets** for diverse clients
 - Conduct **workshops to improve client SAP systems**
 - Define and configure solutions
 - Create specifications for interfaces, custom modules, and reports
 - **Perform testing and documentation**
 - **Support semi-annual upgrades:** Run non-regression tests, analyze new features, organize and participate in workshops to recommend relevant updates
 - Contribute to team development methods, processes, expertise
 - **Support users training**, change management, ongoing assistance

Requirements:

Open to various backgrounds from Finance/Accounting or Supply Chain:

- SAP Consultants with **initial experience in SAP S/4HANA Cloud** (Public or Private) and strong business process knowledge in your field.
- OR Key users with **3+ years of experience in Finance/Accounting**
- OR Supply Chain **looking to transition into ERP consulting** particularly SAP.
- OR SAP Consultants with S/4HANA On-Premise knowledge **looking to upskill in S/4 Public Cloud**
- OR **ERP Consultants experienced in non-SAP solutions** (e.g., Netsuite, Workday) wanting to expand into SAP S/4HANA Cloud projects and TMA assignments.

Required Skills:

- Consulting mindset
- S/4HANA Cloud functional certification or SAP Activate Methodology certification (bonus)
- Curiosity and eagerness to explore innovative topics
- Analytical mindset Problem-solving skills
- Team spirit Strong communication and writing skills

Language Skills:

- **French proficiency** (mandatory)
- **Portuguese proficiency** (mandatory or EN speaker)
- **Professional/technical English**, with the ability to handle calls, meetings, and emails with clients independently (a plus)

The company:

Applium has over 20 years of operational consulting, SAP implementation, and process optimization.

The 130 consultants, located throughout France, and now Portugal, support clients by optimizing business processes and delivering SAP solutions through design, configuration, user support, and technical expertise.

As a human-sized company, they prioritize controlled growth (20 to 30 hires per year) while remaining independent. Since 2008, Applium has been an SAP France partner, offering exclusive access to new solutions, documentation, and SAP experts ensuring our consultants stay at the top of their game.

They work with 100+ active clients, including Adoma, Boulanger, Business France, Daher, Dassault Aviation, Elkem Silicones, Groupama, Jtekt, Lohr, Régie des Transports de Marseille, Sabena Technics, and more.

Your recruiter:

Maria, Senior Talent Acquisition Specialist @ Effitalents.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits

Remote work fully accepted, various offices, internal mobility, work-life balance.