

Senior SAP BI Consultant (M/F) @ Applium (FR, PT or EN speaker)



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Phone :

Web :

Job Summary

Vacancy :

Deadline : May 16, 2025

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Employment Status : Full Time

Experience : 5 - 10 Years

Salary : To be defined

Gender : Any

Career Level : Top Level

Qualification :

Responsibilities:

You will be responsible for **designing, developing, maintaining, and optimizing** Data & Analytics solutions for the company. You will translate business needs into effective, high-performance technical solutions using SAP technologies, particularly DATASPHERE and SAP Analytics Cloud (SAC). You'll collaborate closely with both **business and technical teams** to ensure quality, efficiency, and adoption of Data & Analytics solutions.

- Business Needs Analysis: **Gather and analyze stakeholder requirements**. Propose tailored solutions using SAP BI tools to meet business objectives.
- Design and Modeling: **Define data architectures and models** in SAP DATASPHERE, SAP BW/4HANA, or classic SAP BW, including CDS views.
- **Implement ETL flows to integrate data** from multiple sources into DATASPHERE, HANA, or BW.
- Design analytical models in **SAP Analytics Cloud (SAC)** for advanced reporting.
- Development and Customization: Create interactive, dynamic dashboards in SAC.
- Configure and **leverage advanced DATASPHERE features** for data integration or federation scenarios.
- Develop universes and interactive reports using SAP BusinessObjects (BO).
- Maintenance and Optimization: Ensure maintenance and evolution of existing solutions.
- **Resolve incidents, enhance performance, and optimize data models**.
- User Training and Support: Train business teams on SAC, DATASPHERE, and BO tools.
- Write technical and functional documentation.
- Technology Monitoring and Innovation: Stay updated on SAP technology developments (SAC, Datasphere).
- Identify and propose innovations leveraging these tools.

Requirements:

- **5+ years of experience** in a similar role within complex environments.
- Expertise in **data modeling and ETL flows** using DATASPHERE, SAP BW/4HANA, or HANA.
- Experience creating analytical models and dashboards in **SAP Analytics Cloud (SAC)**.
- Proficiency in SAP BusinessObjects **reporting tools** (Web Intelligence, Analysis for Office).
- Strong knowledge of **SAP Datasphere** for data integration and management (ETL).
- Good understanding of **relational databases (SQL) and multidimensional modeling (OLAP)**.
- **ABAP development skills** (at least code reading).
- Familiarity with cloud technologies and hybrid integrations.
- Project Management Skills: Analyzing complex business needs.
- Designing **end-to-end BI solutions**.
- Prioritizing tasks in multi-project environments.
- Additional Tools: Scripting knowledge (JavaScript for SAC, Python for DATASPHERE if needed).
- Power BI **report development experience**.
- Soft Skills: Analytical mindset Rigor and autonomy Client-focused mindset Collaboration and communication skills Curiosity and proactivity.

Language Skills:

- **French proficiency** (mandatory)
- **Portuguese proficiency** (mandatory or EN speaker)
- **Professional/technical English**, with the ability to handle calls, meetings, and emails with clients independently (a plus)

The company:

Applium has over 20 years of operational consulting, SAP implementation, and process optimization. The 130 consultants, located throughout France, and now Portugal, support clients by optimizing business processes and delivering SAP solutions through design, configuration, user support, and technical expertise. As a human-sized company, they prioritize controlled growth (20 to 30 hires per year) while remaining independent.

Since 2008, Applium has been an SAP France partner, offering exclusive access to new solutions, documentation, and SAP experts ensuring our consultants stay at the top of their game.

They work with 100+ active clients, including Adoma, Boulanger, Business France, Daher, Dassault Aviation, Elkem Silicones, Groupama, Jtekt, Lohr, Régie des Transports de Marseille, Sabena Technics, and more.

Your recruiter:

Maria, Senior Talent Acquisition Specialist @ Effitalents.

Education & Experience

Must Have

Educational Requirements

Compensation & Other Benefits

Remote work fully accepted, various offices, internal mobility, work-life balance.